



Board of Commissioners
Business Committee Meeting Minutes
February 3, 2025

Meeting Opened at 2:30pm.

Commissioner Attendees: Laura Stawicki and Mike Smith.

Other Attendees: Andrew Biesterfeld (Interim Director)

Budget Review

- Reviewed results from Board of Commissioners survey.
- Discussed FYE25 budget projections and budget planning.
- Reviewed data from compensation survey and discussed compensation ranges for job postings and competitive pay strategies.

Bond Planning for 2025

- I've been working with Planning Resources to reach out to the OSLAD Grant Committee for guidance on our grant submission for Lincolnshire. Looking for any indicators for improving the project's success for funding.
- Discussed other project needs and options including Swiss Valley, Heritage Parking Lot, Bike Trail, etc.
- Parks Committee will take a hard look at our capital plan at their next meeting with regard to the Campfire Concepts strategic plan and match to the goals.

Personnel

- Beginning our review process - to be completed by the end of February.

Master Planning

- Campfire Concepts report - Draft to be presented at Committee of Whole (March 5)

New Discussion Items

- Annexation of Falconhead Solar Farm - Ordinance for February Meeting

Meeting Adjourned at 3:15pm.

Submitted by:
Andrew Biesterfeld,
Interim Director

Laura Stawicki
President

J. Smith
Secretary

2-19-25
Date Approved